



SMOKE FREE POLICY

The Ministry of Public Health Regulations:

Our policy outlines our rules regarding smoking in The Cabin. This policy aims to protect non-smokers without unreasonably depriving smokers from their right to smoke.

Our clients who smoke need to follow this policy so they will:

- Protect non-smokers from second-hand smoking
- Avoid setting off alarms and smoke detectors
- Preserve an image of a clean workplace
- Avoid fires from discarded cigarettes

We must follow any legal guidelines regarding smoking both indoors and outdoors. This policy applies to all clients and visitors.

Policy:

Our policy refers to all tobacco products. As a general rule, smoking isn't allowed indoors and outdoors. This rule refers to:

- Client rooms except balcony
- Working areas
- Hallways
- Pools
- Massage room
- Facilities for exercise, sports training, sports playing, and sports competitions of every kind, both indoor and outdoor.
- Nursing areas
- Buildings or facilities used for meetings, training, seminars
- Restrooms
- Company vehicles
- Kitchen and Cafeterias
- Multi-purpose Public Facilities

Areas where smoking is permitted for the clients:

- Designated smoking areas only
- Balconies in the client's room



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Client's smoking zone:

- **Jasmine village and Resort 12:** The smoking zones are at the Pergolas next to the Ponds where the smoking sign is shown.
- **Orchid and Palm village:** The smoking zones are the outdoors sofa sets on the front lawn where the smoking sign is shown.

We also insist on all clients to:

- Extinguish their cigarettes and discard them only in appropriate ashtrays.
- Avoid smoking when they have scheduled meetings.
- Avoid smoking near flammable objects and areas.

Disciplinary consequences:

- Clients who violate this policy or cause issues such as fires, damage to furniture or cigarette smell in their room will have the damages charged to their bill and could face a fine of up to 5,000 Bath by Thai Law.